

GOVERNMENT COLLEGE OF COMMERCE AND ECONOMICS, BORDA-MARGAO, GOA

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IQAC COLLEGE DEVELOPMENT PLAN & ACTION TAKEN REPORT (ACADEMIC YEAR 2021-2022)

The Government College of Commerce and Economics was established in the year 2010 with the basic objective of providing students belonging to the less privileged sections of society an access to higher education. The mono faculty College which is affiliated to the Goa University offers a graduation programme in Financial Accountancy, Cost Accountancy and Business Management.

STRATEGIC DEVELOPMENT PLANS

The Strategic Development Plan, spirit and ethos of the College are enshrined in its Vision and Mission Statements and finds resonance in the Institution's core values.

Vision.....

“We intend to be a leading Institution in providing quality education and equal opportunities to heterogeneous student community from diverse backgrounds.”

Mission....

“To offer holistic and interactive academic environment to the students from diverse backgrounds, enabling them to develop academic, interpersonal and technological skills and empower them to achieve their highest potential for adapting to the competitive global society.”

Core Values of the Institution....

Equity: The institution believes in the principal of universal education and equity providing access to all students irrespective of gender, caste, class or religion. It embraces diversity and aims at promoting an inclusive society.

Empowerment: At the government college of Commerce and Economics, we believe that education is the path to true enlightenment and empowerment. We aim at enriching the teaching learning experience by adopting a student-centric approach and using Information and Communication Technology. Our motive is to develop competences of our human resources – both students and faculty.

Excellence: We believe in a holistic approach to education. Our college is committed to provide each and every student the best educational experience possible, providing them not just what their curriculum demands but also according to their inherent potential, give expression to their creativity, develop their personalities and become global citizens.

Value system: We believe in the values of honesty, integrity, brotherhood co-operation and aim at inculcating and imbibing these values in our students. We encourage student learning and empower our students to embrace attributes of accountability and responsibility and develop in them a respect for diversity and plurality.

Student Learning: We believe our very existence revolves around our students. They are our 'raison d'être.' We have the power to shape and mould them into employable citizens. We aim at being the connective tissue between academia and industry, imbibing in our students the requisite skills, learning and knowledge, acumen and wherewithal required by the ever-evolving global market.

Programme Outcomes.....

At the end of the three-year integrated programme in Commerce, a graduating student of the College:

- PO 1:** Will be equipped with detailed subject related knowledge and information and also be acquainted with recent developments in the programme domain.
- PO 2:** Will develop lifelong livelihood skills and competence.
- PO 3:** Will develop proficiency in soft skills and be able to communicate both verbally and orally.
- PO 4:** Will be skilled in the use of computer systems and software used in commerce and business and will be adequately equipped to face an era of digitalization.
- PO 5:** Will be acquainted with the basics of research methodologies, develop an interest in the same and will imbibe a desire to pursue higher education.
- PO 6:** Will be aware of the need for environmental protection and sustainable development.
- PO 7:** Will develop a more wholesome personality, recognize their ethical responsibilities as citizens, and contribute to the process of nation building.

The College proposes to organise various programmes/activities in the current academic year in keeping with its vision and mission; its core values and consistent with the programme outcomes. The overall objective is to enhance quality and improve the teaching –learning outcomes.

PROPOSED PLAN OF ACTIVITIES FOR THE ACADEMIC YEAR 2021-2022

AJ THE RESEARCH, INNOVATION & DEVELOPMENT DEPARTMENT

Quarter 1:

RDI

- ✓ Inviting Research papers for QUEST, the College Journal
- ✓ One FDP on Research Paper Writing
- ✓ Review Meetings

RDI in collaboration with Department of Commerce

- ✓ Innovative Business Ideas- an activity for students
- ✓ Research orientation for project students

RDI in collaboration with Department of Economics

- ✓ Applying to ICSSR or other funding agencies for a research grant

RDI in collaboration with Department of Mathematics

- ✓ To make use of Samsung Note nine mobile having a lot of features enabling real time teaching during the Mathematics classes via the open Board app.

Quarter 2:

RDI

- ✓ Workshop on Research Methodology
- ✓ Review based Article Writing for students and teachers
- ✓ CV Writing Workshop
- ✓ Review Meetings

RDI in collaboration with Department of Commerce

- ✓ Writing for Book Chapters in Edited Books
- ✓ International/ National Conference on ICT or any other research topic under NEP 202
- ✓ Workshop on Statistical Tools for analysis

RDI in collaboration with Department of Economics

- ✓ Publications in UGC Care and Scopus indexed journals
- ✓ Publication of an edited book focusing on Impact of COVID-19, subject to availability of funding.
- ✓ Applying to ICSSR or other funding agencies for a research grant.

RDI in collaboration with Department of Mathematics

Conduct a few web workshops at National Level on relevant topics in collaboration with other institutions such as the Commonwealth Human Rights Initiative (CHRI).

Quarter 3:

RDI

- ✓ Participation in Webinars/Conferences
- ✓ Organising International/ National Conference
- ✓ Review Meetings

RDI in collaboration with Department of Commerce

- ✓ Organise workshop on 'How to Write Minor and Major Research Projects'.
- ✓ Presentations by staff members on research article 'critiquing' every Saturday.

RDI in collaboration with Department of Economics

- ✓ Organisation of Seminar/Conference providing a platform for research scholars/students and Academicians to disseminate their research findings and
- ✓ Publication of selected research papers either as conference proceedings or book (Subject to availability of funding)

RDI in collaboration with Department of Mathematics

- ✓ Sessions on orientation/coaching classes for our student aspirants who wish to join the Banking sector.

Quarter 4:

RDI

- ✓ Publication Quest Volume VI issue I
- ✓ Evaluation and follow up
- ✓ Review meetings
- ✓ Submission of report

RDI in collaboration with Department of Commerce

- ✓ Write research papers and target Scopus Journals
- ✓ Career guidance for students and preparing to answer competitive exams

RDI in collaboration with Department of Economics

- ✓ E- Publication of research papers by our college students which will be uploaded on the college website. (Subject to approval of College Principal and Website Committee)

RDI in collaboration with Department of Mathematics

- ✓ To try to apply for a Research Project given some guidance by the DHE think tank.

B] DEPARTMENT OF COMMERCE

Quarter 1:

1. Certificate course on financial literacy, 'FLAP' for Commerce students
2. Financial awareness on securities markets and start investment plan
3. Project orientation for TYBCOM students
4. Series of talks on Career Counselling in collaboration with career counselling and placement cell

Series 1- Career Awareness Programme in Cost and Management Accounting. (CMA).

Series 2- Career Awareness Programme in company secretary (CS).

Series 3- Career Awareness Programme in Chartered Accountant (ICAI).

Series 4- Career Options and Awareness Programme in Banking, Life Insurance and General Insurance

4. Certificate Course in Advanced Tally Prime with GST, 30 hours of practicals and theory for students.
5. Certificate Course in soft skills with login ID to each student with 30 hours of teaching

Department of Commerce in collaboration with RDI

- ✓ Innovative Business Ideas- an activity for students
- ✓ Research orientation for project students

Quarter 2:

1. A Webinar on GST and Filing – (Resource Person from Accosphere)
2. Personality Development Programme for TYBCOM students, class wise.
3. An orientation on Business Plan
4. Business Plan Contest – In Collaboration with other Institution
5. Certificate Course in Fintech (Financial Technology), as suggested by DHE Team.

Department of Commerce in collaboration with skill development, MOOCS and value added courses

Skill Development Course on Graphic Designing – (Resource Person – Mr. Sangodkar)

Skill Development Course on Calligraphy

Skill Development Course on Baking

Department of Commerce in collaboration with RDI

- ✓ Writing for Book Chapters in Edited Books
- ✓ International/ National e-Conference on ICT or any other research topic under NEP 2020
- ✓ Workshop on Statistical Tools for analysis

Quarter 3:

1. A Quiz for the students of the college.
2. COMMERCE QUEST: A Commerce event with list of sub- events

- Marketing of products
 - Ad-mad Competition
 - Stress Interview
 - PR Challenge
3. National/ international webinar on relevant topic
 4. Training for NET and SET aspirants.
 5. How to target a Scopus journal?
 6. Career advancement scheme
 7. Research methodology

Department of Commerce in collaboration with skill development, MOOCS and value added courses

1. Skill Development Course on Chocolate Making
2. Skill Development Course on Candle Making
3. Skill Development Course on Bottle Decorating and Painting
4. Skill Development Course on Glass Painting

Department of Commerce in collaboration with RDI

1. Organise workshop on 'How to Write Minor and Major Research Projects'.
2. Presentations by staff members on research article 'critiquing' every Saturday.

Quarter 4:

1. Edited Book in the 3rd Quarter
2. National E-conference on relevant contemporary issues
3. Personality Development Course for the students of TY Bcom – (Resource Person - Atul Shah)

Department of Commerce in collaboration with skill development, MOOCS and value added courses

1. Skill Development Course – Mehendi Art – (Resource Person - Ex Student)
2. A Skill Development Course for male students – general electrical skills, etc.(Resource Person from Multipurpose Higher Secondary)
3. A Series of Motivational Talks by Ex-students
4. Skill Enhancement Course – (Resource Person – Kurtarkar)

Department of Commerce in collaboration with RDI

1. Write research papers and target Scopus Journals
2. Career guidance for students and preparing to answer competitive exams

C] DEPARTMENT OF ECONOMICS

1. ECO BUZZ-Wall Paper to be updated every fortnight, covering contemporary socio-economic news/issues.
2. 30 Hour Short term Course in 'Digital Marketing and Website Development'.
3. TCS iON Online Course "CAREER EDGE-YOUNG PROFESSIONALS"
4. Quiz KYE-Know Your Economics
5. Talk on entrepreneurship by incubees of FIRE
6. Talk/Analysis of the Budget 2021-2022 by Ms. Sonam Daivajyna, Chartered Accountant-Margao.

7. National Webinar/Seminar --- DISINVESTMENT AND MONETISATION OF PUBLIC SECTOR ASSETS. (December 2021)
8. Talk on Mutual Funds (November 2021)
9. Offline State level seminar for students & faculty – ‘Impact of the Pandemic on the Social Sector in India’ (February 2022)
10. Intercollegiate essay competition.
11. Talk on Careers in Banking in collaboration with the SBI Learning Centre-Panaji.

DJ DEPARTMENT/CELL OF EXTENSION ACTIVITY

Quarter 1:

- i. Consultancy services in investment and tax planning
- ii. E- filing of income tax returns
- iii. Consultancy in business and investment decisions
- iv. Consultancy in financial planning

Quarter 2:

- i. Legal counselling and advise
- ii. Soft skill courses for local residents
- iii. Personal hygiene and health care for parents and local people
- iv. Nutrition and healthy eating

Quarter 3:

- i. Talk on Kitchen gardening and waste management
- ii. Home making and upbringing of children
- iii. Hand embroidery and stitching classes
- iv. Investment and tax planning

Quarter 4:

- i. GST and filing of returns
- ii. Local farmers to encourage farming
- iii. Skill enhancement course in making artifacts

EJ PARENT TEACHER’S ASSOCIATION CELL

1. Call the first AGM, on on-line platform, to discuss the on-line admission process and on-line examination.
2. Create awareness of changes in academic terms due to covid-19 pandemic
3. Organize interactive session for parents and teachers
4. Facilitate parents’ teachers meeting as and when necessary
5. Keep the parents informed about the progress of students and exam related issues
6. Facilitate parents to suggest ways and means in the development of institution.
7. Organize activities in collaboration with other cells /committees of the college

FJ DEPARTMENT OF SKILLS DEVELOPMENT, MOOCS AND VALUE-ADDED COURSES

Quarter 1:

Courses to be Designed and organized by the college

1. Tally and GST

Courses Designed and organized by MOOCS

1. Basics of digital marketing
2. Academic report writing
3. Counseling and mentoring

Skill development, and value-added courses in collaboration with Department of Commerce

1. Skill Development Course on Graphic Designing – (Resource Person – Mr. Sangodkar)
2. Skill Development Course on Calligraphy
3. Skill Development Course on Baking

Quarter 2:

Courses to be Designed and organized by the college

1. Accounting and Book keeping
2. Artificial jewellery making
3. Fintech course

Courses Designed and organized by MOOCS

1. Product development
2. Soft skills for business negotiations and marketing strategies
3. Introduction to banking and financial markets
4. Population and sustainable development (IGNOU)

Skill development, and value-added courses in collaboration with Department of Commerce

1. Skill Development Course on Chocolate Making
2. Skill Development Course on Candle Making
3. Skill Development Course on Bottle Decorating and Painting
4. Skill Development Course on Glass Painting

Quarter 3:

Courses to be Designed and organized by the college

1. Basics of event management
2. Public speaking and self- grooming

Courses Designed and organized by MOOCS

1. Foundation course in tourism
2. Business planning and project development

Skill development, and value-added courses in collaboration with Department of Commerce

1. A Series of Motivational Talks by Ex-students
2. Skill Enhancement Course – (Resource Person – Ms. Kurtarkar)

Quarter 4:**Courses to be Designed and organized by the college**

1. Food processing in- Fruits and vegetables (value addition)
2. Hair care and styling course

Courses Designed and organized by MOOCS

1. Foundation course in tourism
2. Business planning and project development

Skill development, and value-added courses in collaboration with Department of Commerce

1. Skill Development Course – Mehendi Art – (Resource Person - Ex Student)
2. Skill Development Course for male students – (general electrical skills, etc.)

GJ LIBRARY: PROPOSED PLAN OF ACTIVITIES

1. Library Book display – display of library General and Goa Collection.
2. Quiz Competition (Written) for the students
3. Writing a Book Review Competition for the Students
4. Essay Writing Competition for the Students
5. If any Student/Ex-student of this College wants to work voluntarily in the library during vacation period i.e. winter and summer vacation for their experience, training will be given and will also issue an experience certificate on completion of the training.
6. A Workshop for T.Y. B.Com. Students on how to give page numbers to project and to Create Google form
7. A workshop on How to use NList and DELNET databases for students and staff
8. A Workshop on Shodhganga and NDLI for students and staff.
9. Dialogue Speaking Competition for students
10. Short Story Writing Competition
11. Selfie with a Lyrical Caption competition.
12. Orientation on Scholarships and Freeships for SC/ST/OBC/Minorities.
13. Library Day Celebration

HJ STAFF AND WOMEN WELFARE

1. Orientation Programme for teachers on “Work Culture” in October 2021.
2. Training Programme “Financial Planning and Investment Options” for Administrative Faculty in October 2021
3. Faculty Development Programme ‘Engaging Students in Online Platform’ for teaching faculty in December 2021.
4. FDP on “Change Management” for teaching and non-teaching staff in January 2022.
5. FDP on ‘Interpersonal Effectiveness’ for teaching and non-teaching staff in February 2022.

IJ GENDER CHAMPIONS

1. Essay Competition on ‘Gender Equality’ for students in November 2021
2. Poster Competition on “Women Empowerment” in December 2021
3. Webinar on “Women’s Human Rights and Gender Equality” for staff, students and other stakeholders in February 2022.
4. Training Programme in Self Defence for Students in March 2022.

J] INTERNAL COMPLAINTS COMMITTEE

1. Webinar for students of FYBCOM on 'Legal Remedies for Combating Sexual Harassment' in November 2021.
2. Poster Competition on "The Girl Child in Indian Society" in December 2022.

K] INTERNAL QUALITY ASSURANCE CELL

1. FDP on 'How to detect cloned and predatory journals (1st Quarter)
2. Feedback from stakeholders (4th Quarter)
3. Proposal for landscaping/vertical garden (During the Academic Year)
4. Pursuing proposal for dedicated internet line (During the academic year)
5. Introduction of Google Workspace for Education (formerly called G Suite).
6. Designing a program for measuring Course Outcomes and mapping the same to Programme Outcomes. (1st Quarter)
7. FDP on 'Measuring Attainment of Course Outcomes and mapping COs to Programme Outcomes (POs)-(1st Quarter)
8. Developing a comprehensive programme for mentoring (1st Quarter)
9. Any other activity related to quality enhancement.
10. NIRF
11. AISHE
12. NAAC Accreditation of the College. (Preparation and submission of the SSR)
13. A 7 Day FDP for faculty.

ACTION TAKEN REPORT FOR THE ACADEMIC YEAR 2021-2022

A] DETAILS OF SHORT-TERM CERTIFICATE COURSES ORGANISED:

Sr. No.	Short Term Courses	Date/s on which organised	Department Committee	No. of Participants	Mode	Details of Resource Person
1.	Short Term Certificate Course in Digital Marketing and Website Designing	11th to 29th October 2021	Dept. of Economics	29	Offline	Mr. Mohsin Shaikh, Founder and Director of HAZTECH.IN
2.	15 days free online "TCS iON Career Edge-Young Professional".	November-December 2021	Dept. of Economics	26	Online	-
3.	Certificate Course On "Financial Literacy" in association with NJ Group	18th September To 25th September 2021	Commerce Department	26	Online	Dr. Celso Fernandes, Financial Doctor at Navemarg Foundation, Goa. Resource Persons From NJ Group
4.	Short Term Certificate Course in "Advance Tally with GST"	18th October 2021 to 15th December 2021	Department of Commerce and Skill Development Cell	19	Offline	Shri Wiiliam Vaz from Comtech Computer Academy.
5.	90 Hours Youth Empowerment Programme(TCS) in association with Directorate of Higher Education	2nd March to 14 th May 2022	Commerce Department (Ms. Lily Endro-Co-ordinator)	22	Online	
6.	A Short Term Certificate Course in MS Office and Tally Professional	16th March 2022 to 18th April 2022	Department of Library and Information Science, Department of Commerce, SC/ST/OBC/Minority Cell and IQAC	11	Offline	Mr. William Vaz

B] DETAILS OF SEMINARS/WEBINARS/FDPs/WORKSHOPS ORGANISED:

Sr. No.	Name of Programme/Activity organised	Date/s	Department Committee	No. of Participants	Mode	Details of Resource Person
1.	State Level Student Webinar on 'Role of a students in creating a Sustainable and Environment friendly Eco System	23rd March 2022	Dept. of Economics	122	Online	Mr. Sushant Figueredo of KARO SAMBHAV
2.	State Level Webinar on "CRYPTOCURRENCIES"	10th December 2021	Dept. of Economics	100	Online	Mr. Jervis Pereira, the Founder of Digital Kwills and the Head of Strategic Partnerships at AdLunam
3.	CAREER COUNSELING WEBINAR for TYB.Com students	24th January 2022	Dept. of Economics in collaboration with CII Model Career Center, Panaji	63	Online	Ms. Mishkova Mendes, Senior Career Counsellor at the CII, MCC, Goa
4.	Five Day Workshop on Learning the Craft of Macrame	5th May 2022 onwards	Dept. of Economics	14	Offline	Ms. Ashwini Chawan, Student
5.	Webinar on "Identifying Sexual Harassment and Legal Remedies available"	30th November 2021	Internal Complaints Committee	83	Online	Dr. Ranjana Ferrao, Faculty of Law at the Salgaoncar Law College, Miramar
6.	Webinar on Election Awareness and Ethical Voting	11th January 2022	SVEEP Activity	58	Online	
7.	National Level Webinar on "Foundations of Mathematics	22nd December 2021	Dept. of Mathematics in association with dept of Computer Studies	30	Online	Professor Tazid Ali ,Former Chairman of Dept. of Mathematics and Chairman of the Dept of Computer Studies
8.	Gu Art Training Workshop	2nd May 2022	Department of Commerce and	50	Offline	Ms. Abigale Rodrigues and Ms. Seema Dharani, Assistant Professor, VVM's

			Placement Cell			Shree Damodar College of Commerce and Economics, Borda, Margao
9.	State Level Seminar on Misleading / Mis-Branding of Food Products and Misleading Advertisements	9th April 2022	Consumer Cell	90	Offline	Ms. Anandita Mehta, Chief General Manager, Consumer Education and Research Center & Ms. Anusha Iyer, Manager, Consumer Education and Research Center
10.	Project orientation for TY BCOM Students	25 th Sept. 2021	Dept. of Commerce	TYBCOM	Offline	Prof. Juao Costa, Rosary College
11.	FDP on “Focused Make It Happen”	24-03-2022	Dept of Commerce	30	Offline	Mr. Atul Shah and team. International corporate trainer
12.	National Webinar on Securities Markets and Start Investment Plan under the aegis of SEBI	18th September 2021	Dept of Commerce	50	Online	Ms. Nidhi Kottari, SEBI
13.	National Webinar on “Career Counseling in Cost and Management Accounting (CMA)”	23rd October 2021	Commerce Department	69	Online	CMA Shameem Memon, AICMA, Assistant Professor, V M Salgaoncar Institute of International Hospitality Education, Goa. CMA Binoy Thomas, Practicing Cost Accountant, Faculty, Professional Institutes, Mumbai.
14.	Orientation Program “How to Prepare Academic Audit’	12th march	Dept of Commerce	20	Offline	Dr. Sitaram Sukthankar Associate Prof. of Commerce-Khandola College

15.	Orientation Session for newly joined Teaching Faculty	20th October 2021	Staff and Women Welfare Committee	6	Offline	Professor Gajanan V. Madiwal, Principal Dr. Kissan Gauns Dessai, Convenor of Examination Committee. Government College of Commerce And Economics, Borda-Goa
16.	Webinar On “Careers in Banking”	17th November 2021	Commerce Department	88	Online	Mr. Malcolm Dias, Director, T.I.M.E
17.	Workshop on “Financial Planning for my Secure Future”	31st December 2021	Staff And Women Welfare Committee	16	Offline	Mr. Mahesh Mangesh Kerkar Assistant Professor, Government College, Khandola-Goa Mr. Santosh Yadav Mr. Pritesh Gaude Team Sofinas
18.	Faculty Development Programme on “Understanding Mental Health of The Students”	24th February 2022	Staff And Women Welfare Committee	14	Offline	Ms. Melisa Fernandes, College Counsellor
19.	Orientation session for SYBCOM Students	18th June 2022	Admission Committee	106	Offline	Dr. Maria Fatima De Souza Head, Commerce Department Ms. Rupali V. Sangodkar Convenor-Admission Committee
20.	A workshop on Guide to fill the online scholarship form on the national and state portal	25th September 2021	Department of Library and Information Science and NDLI Club & IQAC	39	offline	Shri Pravin V. Kamat , Ms. Bindiya M. Naik

21.	A Workshop on Guide to fill the online application form for Entrance Examination	20th March 2022	Department of Library and Information Science and in association with IQAC and NDLI Club	12	Offline	Shri Pravin V. Kamat , Ms. Bindiya M. Naik
22.	A workshop on guide to use N list and Delnet databases	30th May 2022	Department of Library and Information Science, Department of Commerce and NDLI Club in association with IQAC	24	Offline	Shri Pravin V. Kamat , Ms. Bindiya M. Naik
23.	A Workshop on Guide to Create Google form	31st May 2022	Department of Library and Information Science and NDLI Club in association with IQAC	24	Offline	Shri Pravin V. Kamat , Ms. Bindiya M. Naik
24.	FDP on Assigning and Measuring Attainment of Course Outcomes and Mapping COs to POs	19-11-2021	IQAC	13	Offline	Prof. Niyon Marchon, DHE
25.	FDP on How to detect cloned and predatory journals	27-10-2021	IQAC	17	Offline	Mr. Bala Mandrekar, Librarian of the Narayan Zantye College of Commerce, Bicholim-Goa

26.	Orientation Session/ Interactive Question and Answer session on “NAAC: IIQA, SSR Submission and Peer Team Visit”	05-02- 2022	IQAC	19	Offline	Dr. Shami Pai, Senior Faculty and IQAC Co- ordinator at the V.V. M’s Damodar College of Commerce and Economics, Margao.
27.	Training programme on Assignment and Attainment of COs and POs: Data Entry	04-04- 2022	IQAC	14	Offline	Mr. Alroy Mascarenhas, Asst. Prof. of Commerce, Government College, Borda
28.	Interactive Session with Faculty of Goa Institute of Management and College NAAC Team	02-06- 2022	IQAC	10	Offline	Prof. Dr. Raj V.Amonkar, Dr. Shiv Nath Sinha Associate Professor and Dr. Anubhav Mishra, Associate Professor, of the Goa Institute of Management(GIM)
29..	National E-Conference on “Skill India & Entrepreneurship Development – The way forward	26-4- 2022	Government College of Commerce and Economics, Borda	100	Online	Prof. B. Ramesh, Dr. Vijay Pitadia, Dr. Pragnesh Shah, Dr. Vidya Dalvi, Dr. P. Narayana Reddy

CJ DETAILS OF STUDENT COUNCIL ACTIVITIES:

Sr. No.	Name of Programme/Activity organised	Date/s on which organised	No. of Participants	Mode	Details of Resource Person
1	Talk on " Folk Culture of Goa "	9th December 2021	150	Offline	Dr. Jayanti Nayak, Renowned Konkani Writer
2	Inter Class competitions: Poster making on Human Rights, Candle decoration and star making	10th and 15th December 2021		Offline	-
3	Inter- Class Carol Singing competition	23rd December 2021		Offline	-
4	Inter Faith dialogue "Yes to Peace" in collaboration with Seeds of Peace, India	6th January 2022	30	Online	Dr. Urmi Chanda, senior Director and Md. Mansi Panchwani, Co-ordinator , Seeds of Peace, India
5	Web talk on "Right to Vote Rightly"	10th February 2022	47	Online	Mr. Sandesh Prabhudesai, renowned veteran Journalist and Writer
6	"Wishing Wonderful Women Well"- A celebration of International Women's Day	8th March 2022	76	Offline	Prof. Sushila Mendes, Former HoD of History, Government College, Quepem and Prof. Seema Salgaonkar, HoD of Political Science, Government College, Khandola
7	MEAR event at Goa University	15th March 2022	10	Offline	-
8	Online Competition- INSIGNIA (Rosary College)	23rd April 2022	7	Online	-
9	Talk on Financial Literacy	9th May 2022	200	Offline	Dr. Celso Fernandes, Director, Navi Marg.
10	Savishkar--Various competitions: Mehndi, Rangoli,	9th, 10th and 11th May		Offline	-
11	Singing, Group dance, Just A Minute, Treasure Hunt,			Offline	-
12	Fashion Show and Mr./Miss Savishkar				-
13	ABHYUDAY 2K22 National Level Inter-Collegiate Virtual Event....	23rd May 2022	8 Colleges	Online	-

DJ DETAILS OF NSS ACTIVITIES:

Sr. No.	Activity	Dates	Organiser	No. of Participants	Resource Person
1	Adventure Trek and Overnight Camp	26th and 27th March 2022	NSS & Department of Physical Education and Sports	30	NA
2	Talk on Leadership	26th March 2022	NSS & Department of Physical Education and Sports	30	Shri. Adrean Torres
3	Tree Planting campaign	26th March 2022	NSS & Department of Physical Education and Sports	30	NA
4	Cleaning of Galgibagh and Talpon Beach	27th March 2022	NSS & Department of Physical Education and Sports	30	NA
5	Cleanliness drive at Canacona Railway Station	2nd October 2021	NSS	15	NA
6	Talk on Nutrition	8th March 2022	NSS	30	Dr. Sonal Sawant
7	Talk on "Anemia-Prevention and Treatment"	4th April 2022	NSS	65	Ms. Melisa Fernandes
8	Talk on "Sanitary Hygiene"	4th April 2023	NSS	65	Ms. Melisa Fernandes
9.	Yog Asanas Session	21st June 2022	NSS	30	Shri. Sanjeev Naik
10.	Poster competition on the theme "Yoga for Humanity"	4th June 2022	NSS	8	-
11.	Field Visit to "Matruchaya Orphanage"	6th April 2022	Staff and Women Welfare Committee College Extension Activity Cell NSS	22	-
12.	Cleanliness Drive at Betalbatim Beach	23 rd Oct. 2021	NSS	50	-

EJ DETAILS OF TALKS ORGANISED:

Sr. No.	Description	Date/s	Convenor	Organiser	Participants	Mode	Details of Resource Person
1	Talk on 'Mutual Funds' for the students of TYBCOM A and B division	11th December 2021	Dr. Elizabeth Henriques & Ms. Anagha S. Kamat	Dept. of Economics	45	Offline	C.A Sonam Daivajna, Chartered Accountant and Director - ACCOSPHERE PVT LTD
2	Talk & Practical session on Bio-Diversity	13th April 2022	Jonlen DeSa	Nature Club	50	Offline	Reshma Kerkar, Goa Biodiversity Board
3	Talk on Fire Safety, Evacuation Drill and Training in use of Fire Extinguishers	9th October 2021	Miguel Antonio P. C. Martins	Safety Advisory Committee	101	Offline	Mr. Shailesh Gawade, Station Fire Officer
4.	Talk to commemorate Women Day "Break the Bias"	9th March	Dr. Fatima De Souza	Dept of Commerce	82	Offline	Associate Professor Prashanti Talponkar
5.	Talk on Nutrition	8th March 2022	Vinita V. Kandolkar	NSS	30	Offline	Dr. Sonal Sawant
6.	Talk on "Anaemia-Prevention and Treatment"	4th April 2022	Vinita V. Kandolkar & Melisa Fernandes	NSS	65	Offline	Ms. Melisa Fernandes
7.	Talk on "Adolescents, Eating Habits and Health"	9th April, 2022	Dr. Maria Fatima De Souza, Ms. Lily Endro and Ms Riva .R. Paes	PTA			
8.	Talk on "Sanitary Hygiene"	4th April 2023	Vinita V. Kandolkar & Melisa Fernandes	NSS	65	Offline	Ms. Melisa Fernandes
9..	Talk on GST and its Applications	7 th Dec. 2021	Dr. Fatima De Souza	Commerce Dept.	29	Offline	Dr.Subramanyam Bhat

F] DETAILS OF COMPETITIONS ORGANISED:

Sr. No	Competition	Date/s on which organised	Department/Committee	No. of Participants	Mode
1	Inter-Collegiate Essay Competition on A Critical Appreciation of India's Position in the World Economy.	April 2022	Dept. of Economics	15	Online
2	Online Quiz -Know Your Economics (KYE)	30th October to 2nd October	Dept. of Economics	106	Online
3	National Level Inter-Collegiate Online Quiz	16th November 2021	Commerce Department	112	Offline
4	Poster Competition on Stop Pollution to Save our Earth	14th December 2021	Nature Club	7	Offline
5	Poster Competition on Groundwater	30th March 2022	Nature Club	3	Offline
6	Slogan Competition on Groundwater	25th March 2022	Nature Club	3	Offline
7	Online Quiz on Groundwater	23rd March 2022	Nature Club	130	Offline
8	Online Quiz on Voters Awareness and Education	18th January 2022	SVEEP Activity	30	Online
9	Online Quiz on Consumer Awareness and Consumer Rights.	15th March 2022 to 20th March 2022	Consumer Cell	60	Online
10	Essay Competition	16th November 2021	Gender Champions Cell	8	Offline
11	State Level "Business Plan Contest"	12th Dec 2021	Dept of Commerce	12	Online
12	State Level "Drawing Art Contest –Portrait Making Competition Contest"	16th December 2021	Dept of Commerce	13	Offline
13	Poster Competition	8th April 2022	Gender Champions Cell	5	Offline
14	Essay Competition on "Consumer Protection Act 2019" – Boon or Bane	18th December 2021	Consumer Cell of Government College of Commerce and Economics, Borda Margao Goa		Offline
15	Poster making competition on women empowerment through consumer education,	18th December, 2021	Consumer Cell of Government College of Commerce and		Offline

			Economics, Borda Margao Goa		
16	Poster competition on the theme "Yoga for Humanity"	4th June 2022	NSS	8	Offline
17	State Level E-Quiz on Famous Books and Writers	19th November 2021	Department of Library and Information Science and in association with IQAC and NDLI Club	26	Online
18	Dialogue Speaking Competition	23rd November 2021	Department of Library and Information Science and in association with IQAC and NDLI Club	5	Online
19	Short Story Writing Competition	24th November 2022	Department of Library and Information Science, and in association with IQAC and NDLI Club	4	Online
20	A Poster Making Competition on Sexual Harassment of Women at Workplace	29th April 2022	Internal Complaint Committee (ICC)	5	Offline

GJ] DETAILS OF PROGRAMMES ON CAREER GUIDANCE:

Sr. No.	Description	Date/s	Organiser	Participants	Mode	Resource Person
1	Career Counselling Webinar for TYB.Com students	24th January 2022	Dept. of Economics in collaboration with CII Model Career Center	63	Online	Ms. Mishkova Mendes, Senior Career Counsellor at the CII, MCC, Goa
2	Career Guidance Lecture Series	16th May 2022 and 17th May 2022	Department of Commerce and Skill Development Cell	250	Offline	Mr. Shrikant Gosavi, Professional Trainer, IMS Goa
3	Career Awareness Programme in Company Secretary (CS).	14th October, 2021	Dept of Commerce	65	Offline	Adv. Ramarao-ICSI Goa chapter

4	National Webinar on “Career Counseling in Cost and Management Accounting (CMA)”	23rd October 2021	Commerce Department	69	Online	CMA Shameem Memon, AICMA, Assistant Professor, V M Salgaoncar Institute of International Hospitality Education, Goa. CMA Binoy Thomas, Practicing Cost Accountant, Faculty, Professional Institutes, Mumbai.
5	Entrepreneurship Boot Camp	30th November 2021	Dept of Commerce	70	Offline	Eng, Damodar Pai Patnekar and team
6	Career Options and Awareness Programme in Banking,	17th November 2021	Dept of Commerce	88	Offline	Mr. Malcolm Dias-Director-TIME Academy
7	Career Options and Awareness Programme in Life Insurance and General Insurance	29th Nov 2021	Dept of Commerce	60	Offline	Mr. John Rodrigues Branch Manager-LIC Margao
8	Career Guidance Lecture Series	8th to 13th April 2022	Dept of Commerce	99	Offline	Shrikant Gosavi, Professional Trainer, IMS
9	Careers in Stock Trading	29th April 2022	Commerce Department	67	Online	Mr. Sachin Bukkam, Entrepreneur, Founder of Wealth Genics-Goa. Mr. Clastor Cardozo, Investor/Trader in Indian Stock Market.
10	Career Guidance Lecture Series	16th and 17th May, 2022	Dept of Commerce	59	Offline	Shrikant Gosavi, Professional Trainer, IMS
11.	Webinar on Careers on Banking	17 th Nov. 2021	Dept of Commerce	88	Online	Mr. Malcolm Dias, Director, T.I.M.E

HJ DETAILS OF OTHER ACTIVITIES

Sr.No	Description	Date/s	Organiser	Participants	Resource Person
1	Documentary Screening on Water Conservation	22nd March 2022	Nature Club	40	-
2	Greenery Activities on Campus	27th & 28th May 2022	Nature Club	25	-
3	Breast Cancer Screening Drive	27th April 2022	Staff And Women Welfare Committee	19	Dr. Dandelie Rodrigues Dr. Kajal Naik Chimbel Primary Health Centre
4	Consumer Fete	23rd of December 2021	Consumer Cell		-
5	Felicitation of Supporting Staff	29th October 2021	Department of Library and Information Science and in association with IQAC and NDLI Club	17	-
6	A Display of Library Books	17th November to 18th November 2021	Department of Library and Information Science and in association with IQAC and NDLI Club	81	-
7	Field visit to "Biodiversity Park Mollem"	19th December 2021	Study Visit	60	Madhavi B. Gauns, Asst. Prof of EVS
8	Field visit to "Rivona Village and Salaulim Dam"	15th May 2022	Study Visit	71	Madhavi B. Gauns, Asst. Prof of EVS

I] SPORTS

Students of the College participated in the 1st State Inter-College Futsal Tournament in 2021 (Goa Football Association)

J] EXAMINATIONS (Details of students cleared in the First Attempt)

a) Results of Odd Semester Examinations

Class	No. of Students Appeared	Passing Percentage
F.Y.B.Com	108	83 (76.85%)
S.Y.B.Com	115	101(87.83%)
T.Y.B.Com	98	47 (47.95%)

b) Results of the Even Semester Examination

Class	No. of Students Appeared	Passing Percentage
F.Y.B.Com	108	31(28.70%)
S.Y.B.Com	116	54(46.55%)
T.Y.B.Com	94	61(64.89%)

K] SCHOLARSHIPS

1. Merit Based Award: (ST Students)

Sr. No.	Name of the Students	Class	Amount Received
1	Jerry Fernandes	F.Y.B.Com	5000.00
2	Jeancy Miranda	F.Y.B.Com	8000.00
3	Androy Furtado	F.Y.B.Com	8000.00
4	Veliza Colaco	F.Y.B.Com	15000.00
5	Delwin Fernandes	F.Y.B.Com	5000.00
6	Rio Angelo Costa	F.Y.B.Com	5000.00
7	Rheven Cenid Noronha	F.Y.B.Com	5000.00
	Total (Rupees Fifty-One Thousand Only)		51000.00

2.Gagan Bharari: (ST Students)

Sr. No.	Name of the Students	Class	Amount Received
1.	Prisca Marina Castanha	T.Y.B.Com	7500.00
2.	Jesmina Carvalho	T.Y.B.Com	7500.00
3.	Cimenta Ferreira	T.Y.B.Com	7500.00
4.	Vellino Barreto	T.Y.B.Com	7500.00
5.	Sareena Emilia Tavares	T.Y.B.Com	7500.00
6.	Silonie Silva	T.Y.B.Com	7500.00
7.	Cimmy Paes	T.Y.B.Com	7500.00
8.	Alifa Dias	S.Y.B.Com	7500.00
9.	Simran Dias	S.Y.B.Com	7500.00
10.	Lemcia Noronha	S.Y.B.Com	7500.00
11.	Natacia Vaz	S.Y.B.Com	7500.00
12.	Natasha Castanha	S.Y.B.Com	7500.00
13.	Juella Fernandes	S.Y.B.Com	7500.00
14.	Samuel Tavares	S.Y.B.Com	7500.00
15.	Josley Clive Fernandes	S.Y.B.Com	7500.00
16.	Afilda Xavier	T.Y.B.Com	7500.00
17.	Liya Fernandes	T.Y.B.Com	7500.00
18.	Jerry Fernandes	F.Y.B.Com	7500.00
19.	Claston Pereira	F.Y.B.Com	7500.00
20.	Rick Rebello	F.Y.B.Com	7500.00
21.	Nazia Fernandes	F.Y.B.Com	7500.00
22.	Stefnie Ferreira	F.Y.B.Com	7500.00
23.	Jeancy Miranda	F.Y.B.Com	7500.00
24.	Androy Furtado	F.Y.B.Com	7500.00
25.	Veliza Colaco	F.Y.B.Com	7500.00

26.	Delwin Fernandes	F.Y.B.Com	7500.00
27.	Rio Angelo Costa	F.Y.B.Com	7500.00
28.	Mackloyd Gomes	F.Y.B.Com	7500.00
29.	Rheven Cenid Noronha	F.Y.B.Com	7500.00
30.	Elroy D'Sa	F.Y.B.Com	7500.00
Total (Rupees Two Lakh Twenty Five Thousand Only)			225000.00

3. SC Students (Post Matric Scholarship)

Sr. No.	Name of the Students	Class	Amount Received
1.	Nikhil Nagendra Shanke	T.Y.B.Com	8415.00
2.	Saheel Satish Khote	S.Y.B.Com	20000.00
3.	Aarti Anand Pujari	S.Y.B.Com	13513.00
4.	Keshav Zamuni	F.Y.B.Com	11265.00
Total (Rupees Fifty-three thousand one hundred and ninety-three only)			53193.00

4. SC Students (Gagan Bharari Shiksha)

Sr. No.	Name of the Students	Class	Amount Received
1.	Nikhil Nagendra Shanke	T.Y.B.Com	7500.00
2.	Saheel Satish Khote	S.Y.B.Com	7500.00
3.	Aarti Anand Pujari	S.Y.B.Com	7500.00
4.	Keshav Zamuni	F.Y.B.Com	7500.00
Total (Rupees Thirty Thousand Only)			30000/-

5. Post Matric Scholarship Schemes Minorities CS

Sr. No.	Name of the Students	Class	Amount Received
1.	Frazer Menezes	T.Y.B.Com	5000.00
2.	Davina Rita Pereira	T.Y.B.Com	5000.00
3.	Nashvin Lesly Dias	T.Y.B.Com	5000.00
Total (Rupees Fifteen Thousand Only)			15000.00

6. Central Sector Scheme of Scholarship for College and University Students: Merit Students

Sr. No.	Name of the Students	Class	Amount Received
1.	Saheel Satish Khote	S.Y. B.Com.	10000.00
2.	Aarti Anand Pujari	S.Y. B.Com.	10000.00
3.	Isaq Ebrahim	S.Y. B.Com.	10000.00
Total (Rupees Thirty Thousand Only)			30000.00

7. Student Aid Fund

Sr. No.	Name of the Student	Roll No.	Class	Amount Disburse
1.	Bhavani Bholal Mandar	2103223	F.Y. B.Com.	Rs.3500/-
2.	Ashwin Floyd Rebello	2103203	F.Y. B.Com.	Rs.3500/-
3.	Priya	2103121	F.Y. B.Com.	Rs.3500/-
4.	Mumtaj Shaikh	C19-102	S.Y. B.Com.	Rs.3500/-
5.	Farid Khan Pathan	C20-202	S.Y. B.Com.	Rs.3500/-
6.	Sowndarya Ningeppa Devimar	C20-131	S.Y. B.Com.	Rs.3500/-
7.	Kazi Shagupta Vazir Miya	C20- 260	S.Y. B.Com.	Rs.3500/-
8.	Kuriyavar Asha Dilip	C20-105	S.Y. B.Com.	Rs.3500/-
9.	Halagi Farvin Ahmed Razak	C20-106	S.Y. B.Com.	Rs.3500/-
10.	Gangamma Sidhesh Pujari	C20-143	S.Y. B.Com.	Rs.3500/-
11.	Fayaz Mohammed Gause	C20-107	S.Y. B.Com.	Rs.3500/-
			Total amount	38,500/-
Rupees Thirty Eight Thousand Five Hundred Only				

LJ DETAILS OF PAPER PRESENTATIONS

Sr. No.	Name of Faculty	Title of the capacity building programme	Date/s	Organisers	Title of paper presented
1.	Dr. Maria FatimaDe Souza	National E-Conference on “Skill India & Entrepreneurship Development – The way forward	26th April, 2022	Government College Commerce and Economics, Borda Margao	Role of Vocational Education in the wake of New Education Policy
2.	Riva Ritinha Paes	National E-Conference on “Skill India & Entrepreneurship Development – The way forward”	26th April, 2022	Government College Commerce and Economics, Borda Margao	Entrepreneurship as a Pathway to Rural Development
3.	Jonlen DeSa	National E-Conference on “Skill India & Entrepreneurship Development – The way forward”	26th April, 2022	Government College Commerce and Economics, Borda Margao	Role of Incubation Centres in Skill Development and Entrepreneurial Growth in Goa
4.	Jonlen DeSa	National Level Conference on Recent Trends in Economy, Business & Management	21st and 22nd June 2022	Kousali Institute of Management Studies, Karnatak University	Impact of Covid-19 on the Consumption Habits of Consumers: A Study in South Goa
5.	Tanvi Keny	National E-Conference on “Skill India & Entrepreneurship Development – The way forward”	26th April, 2022	Government College Commerce and Economics, Borda Margao	Skill Development in India: Need, Challenges and Opportunities
6.	Muktali Cuncoliencar	National E-Conference on “Skill India & Entrepreneurship Development – The way forward”	26th April 2022	Government College Commerce and Economics, Borda Margao	Entrepreneurship in Goa: Opportunities & Challenges
7.	Rupali V. Sangodkar	National E-Conference on “Skill India & Entrepreneurship Development – The way forward”	26th April, 2022	Government College Commerce and Economics, Borda Margao	Skill Development in India: A study with reference to Pradhan Mantri Kaushal Vikas Yojana
8.	Dr. Monica Madhuchandrika Patil	National E-Conference on “Skill India & Entrepreneurship Development – The Way Forward” ⁷	26th April, 2022	Government College Commerce and Economics, Borda Margao	The Role and Need of Short-Term Courses in Skill Development'

9.	Ms. Vinita Kandolkar	National E-Conference on “Skill India & Entrepreneurship Development – The way forward”	26th April 2022	Government College Commerce and Economics, Borda Margao	Entrepreneurship in Goa: Opportunities & Challenges
10..	Anagha Kamat Sambary	Inter-disciplinary National Virtual Conference on Impact of Covid-19 Pandemic on the Rural Economy	4th and 5th March 2022	PG & Research Centre, Government in Economics, Government College Sanquelim in association with Dept. of Economics, University of Kerela	Covid-19 and its consequences on the Migrant Population: A Study of the plight of migrants employed in the Construction Sector during the Pandemic.

Dr. Monica M. Patil was the Resource Person for “Communication Skills” at the Kaushalya Saptak'- A Skill Development Vacation Camp for school children organised between the 8th November to 13th November by the Directorate of Higher Education, Government of Goa in collaboration with TCS, Google & ACM India.

Mr. Jonlen Desa was a Resource Person at the Webinar on Stress and Time Management for Students organised on the 10th October 2021 by the RMS Higher Secondary School. Margao-Goa.

Ms. Muktali Cuncolienkar was appointed as a mentor for the NET/SET Mentoring Programme conducted by the Directorate of Higher Education, Government of Goa on 1st June 2022, 2nd June 2022, 26th May 2022, 31st May 2022.

Dr. Elizabeth J. Henriques was invited to chair a technical session at the Inter-disciplinary National Virtual Conference on Impact of Covid-19 Pandemic on the Rural Economy organised by the PG & Research Centre, Government in Economics, Government College Sanquelim in association with Dept. of Economics, University of Kerela on the 4th and 5th of March 2022.

M] PARTICIPATION OF STAFF IN CAPACITY BUILDING PROGRAMMES

Prof. Gajanan V. Madiwal, the Principal, Dr. Maria Fatima De Souza, Mr. Miguel Antonio P.C.Martins, Dr. Elizabeth J Henriques, Ms. Vinita Kandolkar, Ms. Rupali V. Sangodkar Ms.Lily Endro, Dr. Monica Madhuchandrika Patil, Ms. Muktali Cuncolienkar, Ms. Tanvi Keny, Mr. Jonlen DeSa, Alroy Mascarenhas, Ms. Riva Ritinha Paes, Mrs Anagha Kamat Sambary (Full time faculty of the college); Mr. Pravin V. Kamat, Librarian, Ms. Bindiya M.

Naik, Asst Librarian as also non-teaching faculty viz. Ms. Nayana Shanbhag – Head Clerk and Ms. Nerita Coutinho e Fernandes, UDC, participated in various capacity building programmes such as webinars/seminars/conferences/ workshops/courses etc. During the academic year, our faculty also created e-content for the DISHTAVO Channel of the Directorate of Higher Education.

N] NIRF

The College also participated in **NIRF 2022**. (Academic Year 2021-2022)

Welcome to Data Capturing System: COLLEGE

Institute Name: Government College of Commerce and Economics, Borda (IR-C-C-30848)

Parameter-wise Score

<https://login.nirfeda.org/DCS/Home/> 1/5

8/1/22, 4:53 PM DCS Home Page-MHRD, National Institutional Ranking Framework (NIRF)

TLR (100)	RPC (100)	GO (100)	OI (100)	PERCEPTION (100)
60.25	0.00	38.42	51.28	1.05

O] NAAC

The College submitted the **Self Study Report to the NAAC** on the 14th of July 2022.